

COB - BOSAIR FORM

11/14/2025 4:29 PM (MST)

Submitted by Johanna.Encinas2@pima.gov



BOARD OF SUPERVISORS AGENDA ITEM REPORT (BOSAIR)

All fields are required. Enter N/A if not applicable. For number fields, enter 0 if not applicable.

Award Type:	Agenda Item
Is a Board Meeting Date Requested?	Yes
Requested Board Meeting Date:	12/02/2025
Project Title / Description:	Judicial Productivity Credits for Calendar Year 2026

Agenda Item Report

Introduction / Background:	<p>The base salary for a Pima County Justice of the Peace is calculated as a percentage of the Arizona Superior Court Judge's base salary, based on the specific court's Judicial Productivity Credits.</p> <p>In accordance with Arizona Revised Statute 22-125, the Arizona Supreme Court annual performs the salary calculation for each Justice Court for the previous twelve-month period ending on June 30 to determine the total judicial productivity credits of each court. The Arizona Supreme Court reports the total Judicial Productivity Credits for each Justice Court to the applicable Board of Supervisors within one hundred twenty days after the end of each twelve-month period. Adjustments to the salary of a Pima County Justice of the Peace made in accordance with this statute are effective on January 1 of the following year.</p>
Discussion:	<p>The Arizona Supreme Court's Administrative Office of the Courts has conducted the annual review required under A.R.S. 22-125 and notified the Pima County Board of Supervisors of the Judicial Productivity Credits received by each Pima County Justice of the Peace. A.R.S. 22-125 specifies what percentage of the Superior Court Judge's base salary each Justice of the Peace shall receive. Since the salary of an Arizona Superior Court Judge is to increase to \$200,000 on January 1, 2026, the salary of each Pima County Justice of the Peace shall increase in accordance with each Justice's Productivity Credits.</p>
Conclusion:	<p>In accordance with A.R.S. 22-125, the Supreme Court has provided the Judicial Productivity Credits for each Pima County Justice of the Peace, which is used to calculate the salary of each Justice of the Peace effective January 1, 2026.</p>
Recommendation:	<p>It is recommended that the Arizona Supreme Court's Judicial Productivity Credits for each Pima County Justice of the Peace be reviewed and the identified salary adjustments be approved.</p>
Fiscal Impact:	<p>The estimated total cost of the increase in salary and benefits is \$91.556</p>

Support of Prosperity Initiative: N/A

Provide information that explains how this activity supports the selected Prosperity Initiative N/A

Board of Supervisor District:

- 1
- 2
- 3
- 4
- 5

Department: Finance and Risk Management

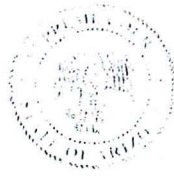
Name: Art Cuaron

Telephone: 5207243126

Department Director Signature:  Date: 11-14-2025

Deputy County Administrator Signature:  Date: _____

County Administrator Signature: _____ Date: 11/14/2025



Supreme Court
STATE OF ARIZONA
ADMINISTRATIVE OFFICE OF THE COURTS

ANN A. SCOTT TIMMER
CHIEF JUSTICE

DAVID K. BYERS
ADMINISTRATIVE DIRECTOR
OF THE COURTS

October 23, 2025

Board of Supervisors
Pima County
130 West Congress St., 11th Floor
Tucson, AZ 85701

RE: Report to the Board of Supervisors – Fiscal Year 2025 Judicial Productivity Credits

In accordance with A.R.S. § 22-125, the table below presents the Judicial Productivity Credits (JPCs) for each Justice of the Peace precinct in your county for fiscal year 2025.

Legislation in 2017 modified the formula used to calculate these credits and may require the Board of Supervisors to make justice of the peace salary adjustments. Please review A.R.S. § 22-125 for the judicial productivity credit schedule and other provisions of law related to setting justices of peace salaries.

Judicial Productivity Credits are based on Justice Court fiscal year filings. Fiscal year 2025 filings were compiled from monthly statistical reports submitted to the Supreme Court Administrative Office of the Courts.

Fiscal Year 2025 Judicial Productivity Credits for Pima County Justice Courts

Court (Precinct #)	Judicial Productivity Credits	Court (Precinct #)	Judicial Productivity Credits
Pima Consolidated (1)	1115.0	Pima Consolidated (9)	1115.0
Pima Consolidated (2)	1115.0	Pima Consolidated (10)	1115.0
Pima Consolidated (4)	1115.0	Ajo (3)	76.2
Pima Consolidated (6)	1115.0	Green Valley (7)	394.3
Pima Consolidated (8)	1115.0		

JPCs are published annually on dashboards via the following webpage: <https://www.azcourts.gov/statistics/Interactive-Data-Dashboards>.

For each justice precinct, the dashboards report productivity credits:

- by fiscal year and by month,
- by case category and case type,
- and with comparisons to the previous fiscal year.

If you have any questions, please feel free to contact Bert Cisneros at (602) 452-3159 or Rico Rivera at (602) 452-3376.

Sincerely,

David Svoboda
Manager, Court Access and Statistics

Cc: Justice of the Peace (individual report only)
Honorable Danelle Liwski, Presiding Judge of Superior Court
Honorable Sara Mae Williams, Presiding Justice of the Peace
Ronald Overholt, Superior Court Administrator

CLERK'S NOTE:
COPY TO SUPERVISORS
COUNTY ADMINISTRATOR

DATE 10/28/25 ab
C.C. Finance
Art Cuaron

Justices of the Peace Salary Adjustments for Calendar Year 2026
Based on FY 2025 Judicial Productivity Credits

Job Classification	Justice of the Peace (JP)	Current Salary	Salary Effective 1/1/2026
Justice of the Peace Prec 1	Steele, Victoria	\$ 133,000	\$ 140,000
Justice of the Peace Prec 2	Cornejo, Erica	\$ 133,000	\$ 140,000
Justice of the Peace Prec 3	Williams, Sara M	\$ 90,000	\$ 90,000
Justice of the Peace Prec 4	Pesquiera, Charlene	\$ 133,000	\$ 140,000
Justice of the Peace Prec 6	Miller, David	\$ 133,000	\$ 140,000
Justice of the Peace Prec 7	Carroll, Raymond	\$ 123,500	\$ 130,000
Justice of the Peace Prec 8	Foster, Kristel	\$ 133,000	\$ 140,000
Justice of the Peace Prec 9	Garza, Renee	\$ 133,000	\$ 140,000
Justice of the Peace Prec 10	Forman, Robert	\$ 133,000	\$ 140,000

	Current Salary	Salary Effective 1/1/2026
Superior Court Judge Salary	\$ 190,000	\$ 200,000

	Productivity Credits	% of Superior Court Judge Salary	Calculated Salary Effective 1/1/2026
Tucson Consolidated	1,115.00	70.00%	\$ 140,000
Ajo	76.20	45.00%	\$ 90,000
Green Valley	394.30	65.00%	\$ 130,000